

## SOLID WASTE EQUIPMENT OPERATOR I/II +

## **Purpose:**

To actively support and uphold the City's stated mission and values. Under general supervision, performs routine tasks, semi-skilled and/or skilled tasks in the operation of front-loaders, roll-offs, side-loaders, rear-loaders, skid steer or similar equipment, and performs heavy manual labor for collecting, transporting, and disposing of solid waste materials from residential and commercial sources. Employees in this class are responsible for the safe, economic, and efficient operation of light to moderately heavy refuse equipment, and for the safety of coworkers. Employees must also adhere to all traffic laws, applicable Federal and State health and safety rules, local ordinances, and City of Tempe Rules and Regulations and policies and procedures.

# **Supervision Received and Exercised:**

#### Solid Waste Equipment Operator I

Receives direct supervision from the Solid Waste/Recycling Supervisor or from other supervisory or management staff.

#### Solid Waste Equipment Operator II

Receives general supervision from the Solid Waste/Recycling Supervisor or from other supervisory or management staff.

# **Distinguishing Characteristics:**

#### Solid Waste Equipment Operator (SWEO) I

This is the entry level class in the Solid Waste Equipment Operator series. This class is distinguished from the Solid Waste Equipment Operator II level by the performance of the more routine tasks. Typically, the SWEO I level performs heavy manual collection in the bulk/uncontained collection programs. Since this class is typically used as an entry-level training grade, employees may have limited or indirectly related work experience. After successfully becoming proficient in the bulk/uncontained collection program and completing cross training in other Solid Waste Services collections programs, employees in this classification may serve as back-up operators and may be temporarily assigned to other areas.

#### Solid Waste Equipment Operator (SWEO)II

This is the full journey level class within the Solid Waste Equipment Operator series. Employees within this class are distinguished from the SWEO I level by performing heavy equipment duties, including hand/hydraulic equipment operation; operation of front-loaders, roll-offs, side-loaders, rear-loaders, or other similar equipment such as backhoes, scrapers, cranes, cement mixers, large trenchers, large dump trucks, skid steers; or two years of experience as a solid waste equipment operator. This level performs heavy manual labor and has successfully completed a six-month probation period at the SWEO I level in this series. Employees at this level receive only occasional instruction or assistance as new or unusual situations arise, and are fully aware of the operating procedures and policies of the work unit. Positions in this class are flexibly staffed and are normally filled by advancement from the SWEO level I or, when filled from the outside, require previous experience.

## **Essential Functions:**

Duties may include, but are not limited to, the following:

- Effectively, safely, and in a timely manner, operate a large mechanized solid waste collection truck and other equipment in the performance of commercial or residential routes, uncontained solid waste collection, and support services requirements;
- Provide support as needed during special events and activities involving the delivery, setup, and removal of sanitation containers from field locations; assist in maintaining refuse containers in clean, working condition; perform other special event/activity tasks as needed;
- Operate the hydraulic, mechanical, and electrical controls of the vehicle to assure maximum legal load capacity prior to transporting to disposal site; complete routes in a timely manner;
- Load brush into rear-loading trucks, chipper, or other equipment used for green waste management, using manual labor; compact brush;
- Load trash into collection vehicles using tools such as shovels, rakes, and pitchforks;
- Maintain assigned vehicle and equipment in clean and mechanical working order, expediently reporting malfunctions to Fleet Services Division for repair;

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- Report conditions in the field to the supervisor in a timely manner and request repairs or abatement of problems or issues in the field;
- Clean areas using rake, shovel, pitchfork and/or broom;
- Transport the contents of the packer body to a predetermined site for disposal; empty the packer body;
- Perform a daily, routine inspection of the refuse collection vehicle prior to and at the conclusion of each route using City-issued resources according to their intended use and the training provided;
- Perform routine service on the vehicle, including re-fueling, checking and adding oil, water, and hydraulic fluids, when necessary; checking tires and adding air when necessary, draining air tanks as needed and reporting necessary repairs; maintain vehicle in clean and sanitary condition;
- Respond to routine customer inquiries concerning the pick-up schedules or other routine matters related to the collection and disposal of residential or commercial solid waste pick-up;
- Operate skid steer and similar equipment for lifting and placing uncontained solid waste;
- Learn job-related procedures and techniques, primarily through verbal instruction, observation, and on-the-job training;
- Provide lead direction to lower level solid waste staff when necessary:
- Provide training to lower level solid waste staff in the operation and maintenance of equipment when necessary;
- Perform related duties as assigned.

#### **Minimum Qualifications:**

## Experience:

#### Solid Waste Equipment Operator I

Some experience in skid steer or similar equipment operation and knowledge of traffic laws, ordinances, and rules for operating a class A commercial vehicle; including experience reading and understanding route maps and street signs.

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Solid Waste Equipment Operator II

Must meet the minimum qualifications of a Solid Waste Equipment Operator I and two years of increasingly responsible solid waste experience in front-loader

operation, roll-off operation, side-loader operation and/or rear-loader operation.

**Education:** 

Solid Waste Equipment Operator I

Equivalent to completion of the twelfth grade supplemented with completion of a commercial driver-training program. Must be able to read and write at a level

necessary for successful job performance.

Solid Waste Equipment Operator II

Equivalent to completion of the twelfth grade supplemented by applicable training in solid waste equipment operation. Must be able to read and write at a level

necessary for successful job performance.

Licenses/Certifications:

Requires the possession of a valid Arizona Class A driver's license at the time of

application.

**Examples of Physical and/or Mental Activities:** 

(Pending)

**Competencies:** 

(Pending)

Job Code: 084/137

Status: Non-Exempt / Classified

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